

2ND GENERATION
FIT-OUT AND
BESPOKE JOINERY
SPECIALISTS
SINCE 1983



Barrett Group Pty Ltd
Fit-out Specialists since 1983.

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BUILDING LICENSES & ASSOCIATIONS

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ABOUT US

The **Barrett Group** has developed an enviable reputation for producing top quality innovative fitout solutions across the retail, commercial and hospitality industries.

Led by Justin and Andrew Barrett, the second generation company was built on a combination of unrivaled craftsmanship and excellent customer service. Upholding these values ensures that every project the team tackles is delivered on time and within budget.

The team has developed a highly specialized project management system which enables projects to be closely monitored and controlled from start to finish. This system, along with a strong network of industry leading contractors, has enabled the **Barrett Group** to complete numerous projects in Australia and New Zealand

The **Barrett Group's** joinery workshop, where the majority of the joinery work is produced, is among the best in Australia. The team takes a traditional approach to craftsmanship and a modern approach to production, using Pytha software to manage production and eliminate errors. The workshop is a point of pride for the team and has become a business on its own, producing bespoke creations for commercial and private clients.

The **Barrett Group** remains committed to fulfilling clients' needs by producing joinery of the highest quality. Our shop-fitting expertise and experience is crucial in the creation of unique and successful retail store environments

ANDREW BARRETT

Andrew enjoys an inclusive approach to projects at the **Barrett Group**, where clients value the team's involvement in creating their desired vision. For more than twenty-one years, Andrew has worked consistently to bring new clients to the business and explore untapped opportunities.

With a Bachelor of Business (Management), a Cert 4 in Contract Management and a Cert 4 in Building and Construction, Andrew brings a wealth of skills to the Barrett Group. These skills make every day a multifaceted adventure which includes working with the estimator to get the right prices submitted on time, meeting the group's marketing requirements and ensuring that clients are satisfied with the work produced.

Andrew lives by the motto,

'enjoy what you do',

and the nature of his work makes it possible to do so. The diversity of the projects the business works on keeps every day interesting; one week may involve fitting a medical suite, while the next is focused on high-end joinery. The real highlight for Andrew is when clients understand the skills his

team brings to their projects and invite them to be part of their grand opening plans. This inclusion has been the case with several clients including Strike Bowling Bars and their affiliated brands, as well as David Jones' Disney Level at QE2 in Sydney.

Working with a reliable team enables Andrew to accurately present the **Barrett Group** to new clients as an organisation which is friendly, collaborative and dedicated to quality. The knowledge that everyone can count on each other to produce great work on time motivates Andrew to keep finding new revenue streams so that staff can grow into new and exciting roles, fulfilling their own career goals with the support of colleagues that feel like family.

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JUSTIN BARRETT

With more than twenty years of hands-on experience and a solid team to rely on, Justin confidently lives by the motto

'everything will be ok'

Justin takes a relationship-based approach to every project, where the aim is to create a lasting positive experience for clients rather than a simple sales transaction. Armed with an Associated Diploma of Business Accounting and a JP qualifications, Justin's role is to ensure the **Barrett Group** maintains its reputation of being honest, dependable and committed.

Maintaining those values is easy when you have a team which treats each other like family. Job titles don't get in the way of the work that needs to be done when leadership sets the example on a day-to-day basis. Whether invoices need to be processed or stock needs to be unpacked, Justin prioritizes supporting his team in a practical way. This hands-on approach to all projects makes challenges more manageable, enabling the team to work quickly and efficiently while maintaining the quality of work **Barrett Group** is known for. Justin recalls Project 64 for David Jones, whereby the team had to move a department store from one building to another in 64

hours. The mix of excellent co-ordination and excitement from the team about the challenge, ensured the project went off without a hitch and each product fitted was built to last.

A twenty-year term of employment is common for members of the **Barrett Group** team, where working together for years has resulted in a community that operates like a well-oiled machine. Justin attributes this culture to the company's long standing open-door policy where everyone is treated like family, just as it was when his parents first opened the business.

Justin continues to drive the tradition of building products of such exceptional quality that they stand the test of time, with a team that works to the same beat. The future for **Barrett Group** will continue to include clients who prioritize value and excellence over price as the deciding factor.

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TRIED & TESTED APPROACH



The **Barrett Group** has refined construction methodology their refined system is based on a strategic placement of skilled staff to projects in a combination that will cover all aspects of the project.

In all of their projects both large and small they always have an overlap of skilled staff to ensure that our projects run smoothly on time and on budget. On every project the following specific roles will be allocated from our experienced team members.

Team Leader

The project team leader is ultimately responsible for the success of any project. This position is often filled by the Project Manager however in some instances an additional Barrett Group team member may be allocated in order to have an autonomous management role. The team leader reports directly to our senior client representative and is available at all times if needed. Our team leader is fully aware of their responsibility and accountability and happily accepts this role.

Project Manager

Our project managers assume the total operational control of all projects at a day to day level. They control the projects once Barrett Group is awarded the contract from our clients.

They are responsible for preparing and letting sub contracts to our preferred contractors, establishing and maintaining a project schedule, monitoring project costs from both an internal and external perspective, managing and chairing site meetings when required and finally ensuring defects are minimised and when evident at handover are rectified in a timely manner.

Set Out Manager

An integral part to the success of any project is the skills that our set out staff bring to their projects. The "reference" of set out is quite limiting, as the skills our team bring to projects is far beyond what it used to be. All of our projects are now set out with an auto cad derivative called Pytha.

Pytha is the industry leading computer aided design tool and it is a magnificent aid to any project. Not only does it set out each individual joinery piece, our staff use it more widely to set out an entire venue which ensures 100% accuracy.

Our set out staff are all very technically minded and ensure that our in-house quality control measures are adhered to. This division of Barrett Group ensures compliance to design specification, Australian Standards, and will report to the project manager to confirm that materials and joinery is delivered to site when required.

Site Foreperson

All Barrett Group projects are assigned a site foreperson. This role is critical to ensure the efforts of the project manager and set out manager are strictly adhered to onsite, thus resulting in the overall project delivery. Our site foremen are very hands on in the running of the job as well as assisting his site team with the installation of the joineries we supply. The majority of our site foremen have all progressed through our company from apprentices to site hands and finally the highly regarded role as foreman. As the site foreman assumes the role of site manager it is essential that he has excellent communication skills and rapport with many external stakeholders particularly our client.

It is with this formal approach to running our projects that we have consistently seen success. We have found that with this structure in place our projects run more smoothly than our competitors and we have a much tighter control of the project costs. It is this system that we see as our core offering to our clients and best method to add value to their fit-out experience.

01/02



ORGANISATION CHART



PROJECT TEAM



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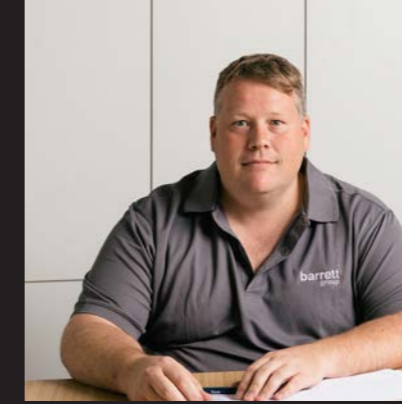
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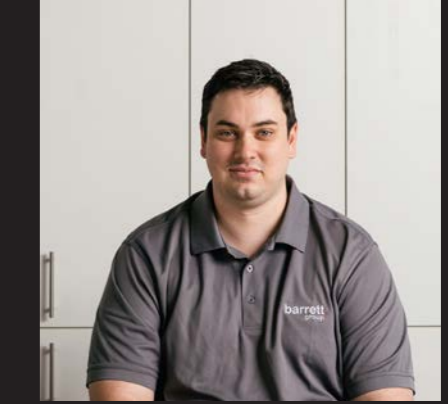
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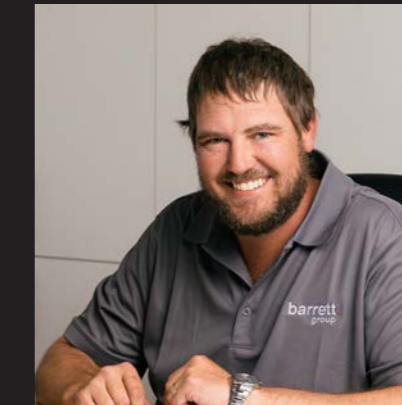
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SOME OF OUR CLIENTS

STRIKE

carla zampatti

swatch®

VICINITY CENTRES

RODD & GUNN

lendlease

INTEN

DAVID JONES

MAINBRACE CONSTRUCTIONS

Goldmark

Built.

COUNTRY ROAD

LONGINES

Prouds THE JEWELERS

TKmaxx®

ANGUS & COOTE
The Diamond & Watch Specialist

byte. construct

RAG
RETAIL APPAREL GROUP PTY LTD



CUSTOMERS FEEDBACK

" WE'VE KNOWN AND DEALT ON AN ALMOST DAILY BASIS WITH **THE BARRETT GROUP** FOR OVER 20 YEARS NOW. THIS FACT ALONE TESTIFIES TO THE EXCELLENCE OF OUR RELATIONSHIP. WE'VE COMPLETED HUNDREDS AND HUNDREDS OF JOBS, ALWAYS IN A PROFESSIONAL AND TIMELY MANNER. NEVER ANY PROBLEMS, JUST SOLUTIONS. I COULDN'T RECOMMEND HIGHLY ENOUGH THE FOLKS AT **THE BARRETT GROUP** TO TAKE CARE OF ANY OF YOUR NEEDS AND MAKE YOUR DREAMS BECOME REALITY ".

ERIC LACOUR - CEO - VECA GROUP

“BESPOKE QUALITY DELIVERED WITH INTEGRITY, PRIDE AND CRAFTSMANSHIP THAT STANDS THE TEST OF TIME. OUR SUCCESS IS YOUR CONFIDENCE.”



RETAIL

Retail fit-outs is at the core of **The Barrett Group's** DNA. Since we opened our doors in 1983, we have built more than 2500 retail stores.

Our team provides an extensive package of retail fit-out services to our clients, taking projects from concept to completion within budget and consistently on time.

More than 35 years of experience in national fit-out services and the ability to provide both design and construction, means the Barrett Group can guarantee that every step of the project runs smoothly.

We understand the needs of retailers and ensure the best fit for every client. Within the luxury, health & wellness and service markets, our retail division specialises in multi-site location construction, roll-outs and boutique venue fit-outs so that we can cater to a range of buyers and satisfy unique customer needs.

Contact the Barrett Group today for a fuss-free experience that adds value to your business.



Our Services incorporate all aspects of the fit-out process including:

- Design & Drafting
- Cost-planning & Estimating
- In-house joinery manufacturing & Two-pack painting
- Logistics
- Site installation & Management
- Project Management
- Dedicated Independent Maintenance

COMMERCIAL



With nearly four decades of industry experience, the Barrett Group is the first pick for office fit-outs. We tackle every project with a combination of expertise, competitive pricing, excellent turnaround time and a team of outstanding local craftsmen.

The team takes a collaborative approach with clients where clear communication is valued. The Barrett Group is small enough to truly care about each project we take on, but large enough to work on multi-level fit-outs while ensuring our standards are upheld and the quality of construction we are known for remains consistent.

Our Project Managers are skilled in all aspects of commercial fit out, enabling us to manage all the project planning with ease while saving clients time and money. Our collaborative nature means we are more than happy to work with external project managers, offering a variety of services including:

Take the fuss-free approach to your next commercial fit-out project and choose the Barrett Group as your partner.

Commercial fit-out services include:

- New & Refurbished Office Fit-outs
- Suspended Ceilings and Partitions
- Demolition and tenancy make good
- Bespoke Office Furniture
- Bespoke Reception Desks





HOSPITALITY



The Barrett Group has earned an enviable reputation for delivering high quality hospitality fit-outs in Brisbane, Sydney, Melbourne, and Perth. Our highly trained staff are experienced in all aspects of hospitality fit-outs including front of house spaces, kitchens, cold rooms and more.

Our team applies a set of exceptional project management skills to take every project from concept to completion with flair. We manage all areas of trade including stainless steel manufacturers, mechanical contractors and plumbers to ensure each aspect of the project reflects the quality the Barrett Group takes pride in.

We prioritize the delivery of quality products and services, taking care of every detail so that you don't have to. Get in touch with the Barrett Group today.

Our hospitality fit-outs include

- Restaurant fit out
- Pubs and Clubs, Nightclubs
- Hotel Projects
- Food Court Fit-outs.



BESPOKE JOINERY

The Barrett Group joinery workshop is where age-old work skills and modern machinery meet to create excellence.

Since we first established our joinery workshop in 1983 to deliver on the quality required for our own projects, it has grown to be among the best in Australia, supplying bespoke joinery and furniture of the highest standard.

Today, we create joinery for retail, commercial, hospitality and residential environments as well as custom furniture that is both beautiful and functional.

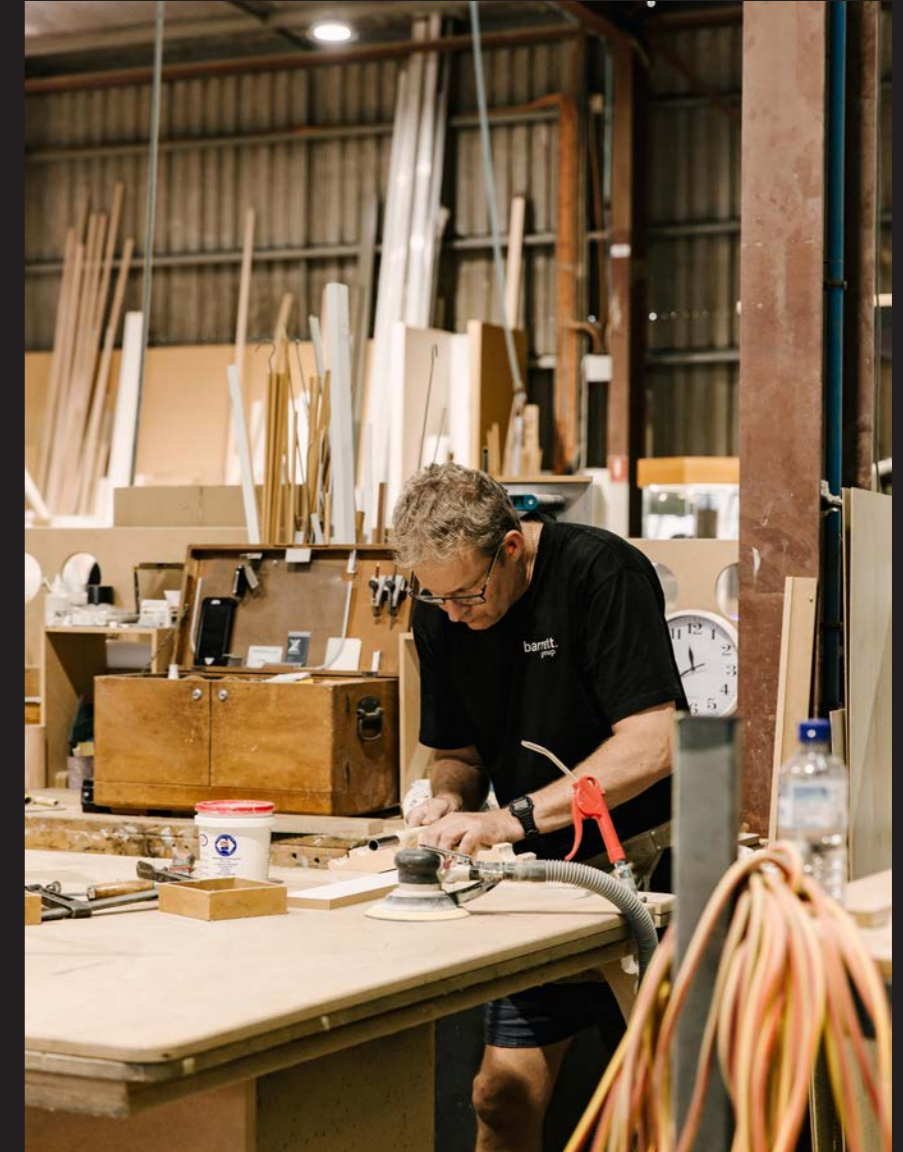
Our ongoing plant and equipment expenditure program enables the Barrett Group to maintain the most technologically advanced manufacturing and assembly process available. We use modern machinery to work with solid timber and apply our very own paint finishes, producing spectacular results. Our factory team utilises Pytha software to assist with production and eliminate errors, combining the best of traditional craft skills with modern capabilities.

Our workshop has attracted some of the best joinery craftsmen in Australia, resulting in a dedicated team with experience in:



Barrett Group Bespoke Joinery Services

- Timber & Hardwoods
- Acrylic
- Metals
- Stone & Solid Surface.
- Paint Finishing
- Upholstery
- Lighting



TOP PROJECTS

| | |
|------------------------------|------|
| CAIRNS CONVENTION CENTRE | 2020 |
| DAVID JONES ELIZABETH STREET | 2019 |
| ANGUS & COOTE KOTARA | 2018 |
| SKYZONE MCGREGOR | 2017 |
| TK MAX KAWANA | 2017 |
| DAVID JONES JAMES STREET | 2017 |
| COUNTRY ROAD CARINDALE | 2016 |

| | |
|--------------------------|------|
| DAVID JONES PACIFIC FAIR | 2016 |
| STRIKE HIGHPOINT | 2015 |
| ZARA MIRANDA | 2015 |
| INDUSTRIE INDOOROOPIILLY | 2014 |
| PROUDS MIRANDA | 2014 |
| GOLDMARK GARDEN CITY | 2014 |
| NIKE RUNDLE | 2010 |

CORPORATE RESPONSIBILITY

The Barrett Group is a socially and environmentally responsible business. We specialise in delivering projects within the retail, hospitality and commercial sectors and create bespoke joinery from within our Brisbane based factory.

Our activities have an impact on the environment, our people, the communities in which we operate, our customers and supply chain, the people who occupy our buildings and the broader community.

In all aspects of our responsibilities, we work closely with our employees, clients, suppliers and subcontractors. We strive to balance short-term and long-term interests while integrating economic, environmental, and social considerations into our strategic decision-making.

Read our policy below for an understanding of how our business interacts with specific groups we come into contact with.

Our people:

We will respect the views of our people, provide a safe and healthy working environment and conduct business with integrity.

We recognise the need to be able to attract, recruit and retain employees with the potential, skills and experience necessary for the continued growth and development of our business.

The commitments to our people are embodied, within the following:

Health, safety and wellbeing:

Health and safety is a key priority for the Barrett Group. We are committed to maintaining and continuously improving standards of occupational health and safety for all our employees, subcontractors and those affected by our activities including members of the public.

Equality and diversity :

We are committed to providing an inclusive working environment where all employees are treated with courtesy, dignity and respect and where everyone feels valued irrespective of gender, ethnicity, sexual orientation, disability or age. We are committed to the principle of equal opportunities in employment and ensure that no applicant or employee receives less favourable treatment.

Learning and development :

We are committed to creating a culture that promotes learning and providing opportunities to ensure that our people are equipped with the skills and knowledge to maximise business effectiveness. We will also support our people in realising their professional potential, while contributing to the development of the business and the achievement of its objectives.

Our communities:

We will continue to support the communities in which we work and seek to behave with integrity, by engaging in consultation and contributing to the economic and social wellbeing of the area.

By its very nature, new construction, refurbishment, and management of buildings has an impact upon the local environment, the end users and the wider community. We take a proactive stance in ensuring that our work causes minimum disruption to our neighbours and the greater community. We also aim to make a positive contribution by becoming involved with community initiatives, thereby promoting and enhancing good community relations.

Environment:

We will seek to minimise the environmental impacts of our activities on the surrounding environment and communities by minimising pollution and developing intelligent solutions to ensure continuous improvement in our environmental performance.

We take all responsible steps to manage our operations so as to minimise our environmental impact and promote good environmental practice. We acknowledge our responsibility to the natural environment and strive to minimise any negative impact from our operations.

Energy and resources:

Climate change is one of the key environmental challenges our business faces, so we are committed to a regular review of our business practices and performance to identify how we can reduce our requirements for energy, transport and water usage. We will also promote best practice with respect to recycling and waste minimisation. Where possible, we will use alternative materials and methods to optimise the use of resources in collaboration with our clients and suppliers.

Innovation is essential for the development of our business and for creating vibrant sustainable solutions in the built environment. We aim to stimulate sustainable solutions that balance economic, environmental and social issues.

Suppliers:

We will work as an integrated team with our supply chain to provide safe and healthy working environments and continually pursue best practice. We will provide safe and healthy working conditions for everyone working with us. We will work in partnership with our suppliers to ensure we are at the leading edge of construction techniques and products. We continue to improve on the management of our supply chain to increase efficiencies, reduce waste and enhance profitability.

We believe that by acting upon these commitments we are creating value for our customers, employees, shareholders and broader society.

RETAIL FIT-OUTS
COMMERCIAL
HOSPITALITY &
BESPOKE JOINERY

DON'T BE SHY

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REACH OUT